

Job Posting

Assistant Youth Worker **YMCA of Eastern Ontario** **Kingston**

Employment Category: Part-time, permanent

Hours: Flexible work schedule, including weekends and evenings. Daytime availability is required

Compensation: \$17.60 - \$19.00 per hour

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

Closing Date: Immediately

This posting is for an existing vacancy.

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Reporting to the Supervisor, Community Impact Programs, the Assistant Youth Worker will work collaboratively with a multidisciplinary team to support the effective operation of all alternative suspension and student impact programming.

Responsibilities:

- Intervening with elementary and/or secondary school students on an individual basis and in a group setting.
- Facilitating workshops and supporting students to build capacity in social and/or behavioural areas such as anger management, responsibility, relationships, etc.
- Supervising and supporting students with assigned schoolwork.
- Implementing a strong "youth work" approach informed by program and participants' objectives.
- Providing support with behaviour management and interventions.
- Communicating professionally with families and School Board staff.
- Completing general administrative duties.

- Adhering to the YMCA Child and Vulnerable Adults Protection Policies and Procedures and Code of Conduct.

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario. Those under 18 years of age will be required to sign a statutory declaration confirming that there is no criminal reason why they should not work with children or youth.
- Current Standard First Aid and CPR level "C".
- Post-secondary education in youth work, social work or other related fields preferred.
- Experience working with youth, ideally with youth intervention.
- Strong communication skills, both spoken and written.
- Sound understanding of issues impacting youth and healthy youth development.
- Ability to work individually and in groups with diverse youth, including youth with challenging behaviours.
- Commitment to social inclusion and able to respond sensitively and with personal awareness to the diverse needs of participants.
- Experience working with children and youth.
- A high level of maturity and flexibility.
- Excellent organizational and administrative skills
- Non-violent crisis intervention training considered an asset.

Competencies:

- Interpersonal Skills
- Knowledge – Education and Experience
- Communication
- Problem-solving

All interested candidates should submit a cover letter and resume to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally